

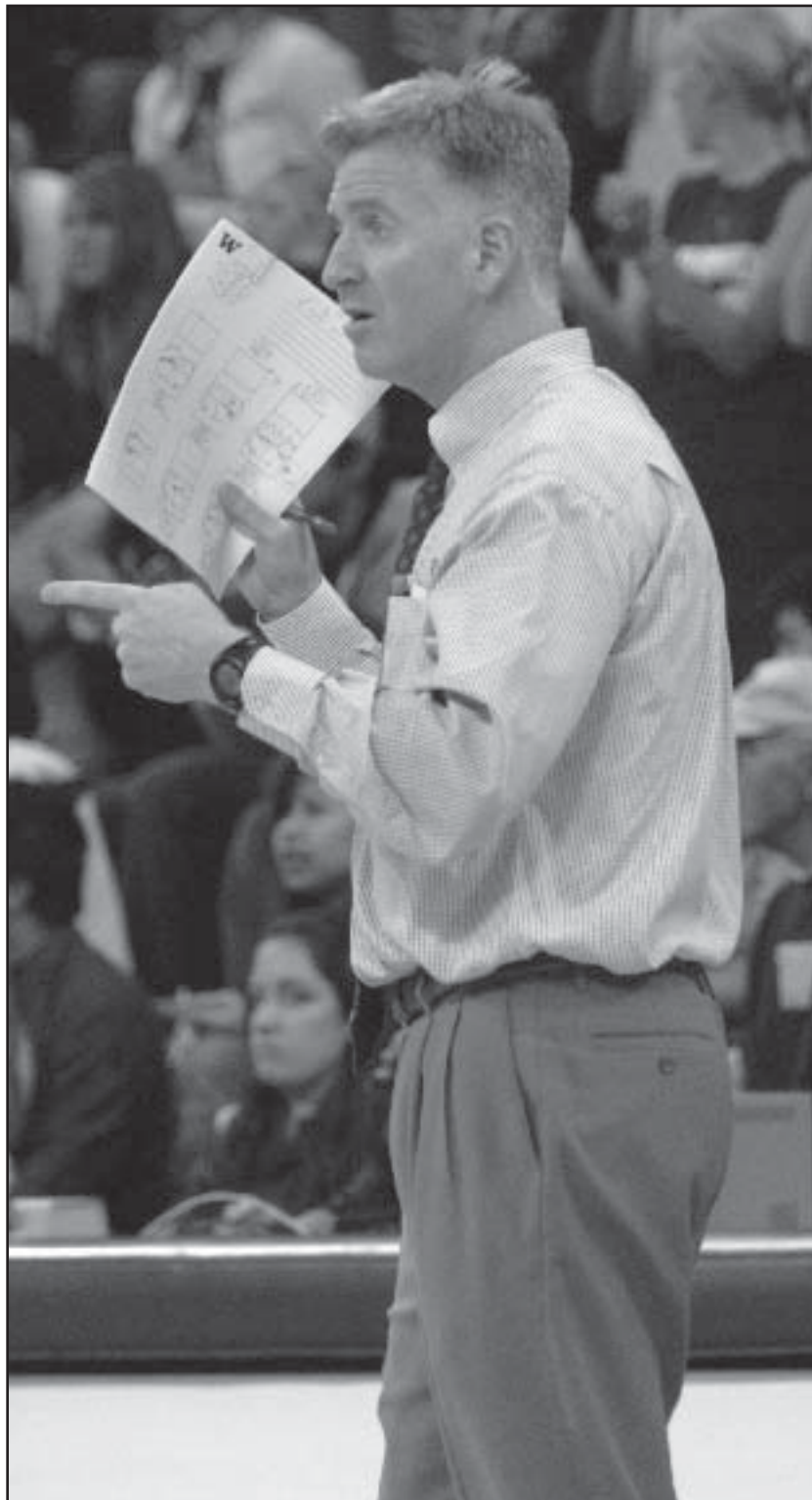
COACHING AND SUPPORT STAFF



HEAD COACH • Jim McLaughlin

Eighth Season

Three-Time Pac-10 Coach of the Year • 2004 National Coach of the Year • 25 All-Americans • 17 All-Pacific Region Players • 41 All-Pac-10 Players • 10 All-Pac-10 Freshmen • One National Player of the Year • Two National Setters of the Year • Two National Defensive Players of the Year



Jim McLaughlin begins his eighth season as head coach of the Washington Huskies and has led the team to three national semifinal appearances in the last four years, including the 2005 NCAA Women's Volleyball Championship, and two Pacific-10 Conference titles.

Last season, the Huskies compiled an impressive 27-4 record, marking the team's third straight 25+ win season. Washington advanced to the second round of NCAA action, but was upset by Brigham Young, 3-2, at home, breaking the Huskies' 12-0 postseason home winning streak.

Three Huskies earned AVCA All-America accolades, with Christal Morrison taking her second straight first-team honors, Jessica Swarbrick earning second-team accolades and Tamari Miyashiro taking a third-team pick. In addition, a total of seven Washington players were picked to All-Pac-10 Teams, including four first-team selections. Morrison earned her fourth first-team honor, and was joined by Stevie Mussie, Swarbrick and Miyashiro. Alesha Deesing, Jenna Hagglund and Becky Perry each garnered honorable mention selections, with Hagglund and Perry named to the All-Freshman team.

McLaughlin joined the Washington program in 2001, inheriting a team that finished last in the Pac-10 standings in 2000. In seven seasons, he has led the Huskies to six consecutive NCAA Tournaments, including the national semifinals in 2006 and 2004, and the NCAA Championship in 2005, and has built Washington into one of the nation's premier volleyball programs.

An 18-year veteran head coach, McLaughlin has proven his abilities both to recruit talented student-athletes and to cultivate championship programs. He has made 17 appearances in the NCAA postseason, including four with Kansas State, which advanced to the Sweet 16 in 2000. He also spent seven seasons as the men's head coach at USC, where he won the 1990 national championship and finished as runner-up in 1991.

At Washington, McLaughlin has rebuilt the entire program, becoming just the third UW program to win an NCAA national championship (women's crew and football). Over seven seasons, McLaughlin has developed 31 All-Americans, six Academic All-Americans and 41 all-conference players. He also led the Huskies to the No. 1 national ranking both in 2004 and 2005.

"My three goals are to graduate every player, win the Pac-10 conference title (if we do that, we are in striking distance of winning the national title) and develop players for the USA national team," McLaughlin said.

In 2006, Washington advanced to its third consecutive NCAA Final Four where it fell to Stanford in the national semifinal to finish the year with a 29-5 record.

Four players picked up AVCA All-America honors, including first-team selections Christal Morrison and Courtney Thompson, second-team honoree Alesha Deesing and third team pick Jessica Swarbrick, while Morrison and Thompson were also selected to the ASICS/Volleyball Magazine All-America first team. Thompson was once again a finalist for the Honda Broderick Award and earned her third Academic All-America award.

The Huskies tied for second in the Pac-10 Conference with a 15-3 record and fell one win shy of its third straight league championship. Morrison was named the Pac-10 Player of the Year, while six players were selected to All-Pac-10 teams.

The 2005 season was one for the record books as the Huskies finished the season with a 32-1 record and cruised through the postseason,

winning all six matches by 3-0 scores, an NCAA record, to win the national title. The national championship marked the second for McLaughlin, who previously led the 1990 USC men to the national title. He is the only coach in NCAA history to win both the men's and women's titles.

McLaughlin was named the 2005 Pac-10 Coach of the Year after leading the Huskies to the Pac-10 title, while four Huskies earned All-America honors, including first team selections Thompson and Sanja Tomasevic, second team pick Candace Lee and third team honoree Morrison. Tomasevic became Washington's first Pac-10 Player of the Year, while Thompson won the Honda Broderick Award.

In 2004, the Huskies made history, capturing the program's first Pac-10 title and advancing to the national semifinal. Washington opened the season with 22 victories and the Seattle community rallied around the team. UW pulled nearly 42,000 fans through its doors in 13 home dates for the nation's fifth-highest attendance average and set a then-school record on Oct. 23 when 5,712 fans came out to see the Huskies defeat Stanford. It marked the fourth-highest attendance figure in Pac-10 history.

McLaughlin was named the National Coach of the Year and received the Pacific Region and Pac-10 Coach of the Year awards. Three Huskies earned All-America honors, including Thompson, Morrison and Lee. Morrison became the first freshman in UW history to become an All-American and the first Husky to be named the Pac-10 Freshman of the Year. Five players were all-conference selections.

In 2003, McLaughlin led the Huskies to a fifth-place finish in the Pac-10 (10-8) before peaking in the postseason and defeating Utah, Northwestern and Stanford in the NCAA tournament to advance to the quarterfinals. Washington lost a five-game heartbreaker to Minnesota in the Elite Eight match to tie for its best NCAA finish in the program's history. The Huskies' 23-9 record was the program's second-best.

The Huskies received multiple honors and awards,

highlighted by Sanja Tomasevic being named a second-team All-American. Washington also had five athletes named to Pac-10 All-Conference teams, including Tomasevic to the first team, Kara Bjorklund, Myhre and Lee to the honorable mention team and Thompson to the all-freshman team.

In 2002, Jim McLaughlin earned Pac-10 Coach of the Year honors after leading the squad to its best finish in the league in five seasons and its seventh NCAA appearance. McLaughlin also helped develop Washington's first All-American since 1997 with first-team selection Paige Benjamin.

That season, the Huskies finished the year with a 20-11 record and a 9-9 mark in the Pac-10, which saw four of its teams advance to the Elite Eight. The team's 20 wins marked just the fifth time the Huskies had posted 20 or more wins since becoming a NCAA sponsored sport in 1981.

Washington also collected numerous awards and accolades, highlighted by Benjamin's first team All-America selection and her second team Academic All-America selection. The Huskies also had two first team all-conference picks and placed one athlete on the Pac-10 All-Freshman team.

In his first year at UW, McLaughlin led the Huskies to an 11-16 record and a 4-14 mark in the Pac-10. The team's 11 wins in 2001 were the most for the program since 1997, and six players received Pac-10 All-Academic honors.

Before arriving at Washington, McLaughlin spent four seasons at Kansas State (1997-2000), compiling an 82-43 record and advancing to the NCAA tournament all four years.

Overall, two Wildcats earned All-America honors, seven were named to the All-Big 12 first team and 15 garnered first-team academic all-conference accolades with McLaughlin at the helm.

In 2000, he coached KSU to a 22-9 record, a program-best No. 16 national ranking and its first trip to the NCAA Sweet 16. The Wildcats also placed second in the Big



12 Conference, the school's best finish, behind eventual national champion Nebraska.

In 1999, McLaughlin's squad posted its fifth consecutive season with 19 or more victories, including five wins over ranked opponents. Kansas State also tallied a school-record 14 conference victories, earning McLaughlin the 1999 Big 12 Conference Coach of the Year award.

In 1998, Kansas State won its first NCAA tournament victory since 1996 with a 3-0 victory over Georgetown. His first team at KSU in 1997 placed sixth in the Big 12, but still managed to reach the 20-win plateau, at 20-13 overall.

Before he was hired at Kansas State on April 16, 1997, McLaughlin spent one season as an assistant women's coach at the University of Notre Dame under head coach Debbie Brown. That year, the Irish (22-12) went

McLAUGHLIN'S ALL-TIME COACHING RECORDS



Year	School	Overall	Conference	Conf. Finish	Postseason
2007	Washington	27-4 (.871)	15-3 (.833)	2nd	NCAA 2nd Round
2006	Washington	29-5 (.853)	15-3 (.833)	T-2nd	NCAA Semifinal
2005	Washington	32-1 (.970)	16-1 (.941)	1st	NCAA Champions
2004	Washington	28-3 (.903)	16-2 (.889)	1st	NCAA Semifinal
2003	Washington	23-9 (.719)	10-8 (.556)	T-5th	NCAA Regional Final
2002	Washington	20-11 (.645)	9-9 (.500)	T-5th	NCAA Tournament
2001	Washington	11-16 (.407)	4-14 (.222)	8th	
2000	Kansas State	22-9 (.710)	14-6 (.700)	T-2nd	NCAA Regional Semifinal
1999	Kansas State	21-9 (.700)	14-6 (.700)	4th	NCAA Tournament
1998	Kansas State	19-12 (.613)	12-8 (.600)	5th	NCAA Tournament
1997	Kansas State	20-13 (.606)	11-9 (.550)	6th	NCAA Tournament
1996	USC*	14-16 (.467)	9-10 (.474)^	5th	No. 13 national ranking
1995	USC*	16-17 (.485)	8-11 (.421)^	4th	No. 11 national ranking
1994	USC*	23-8 (.742)	13-5 (.722)^	2nd	No. 5 national ranking
1993	USC*	18-12 (.600)	11-8 (.579)^	T-3rd	No. 7 national ranking
1992	USC*	11-13 (.458)	9-7 (.563)#	3rd	No. 10 national ranking
1991	USC*	34-2 (.944)	16-0 (1.000)#	1st	NCAA Runner-Up
1990	USC*	26-7 (.788)	12-4 (.750)#	T-2nd	NCAA Champions
Total	18 Seasons	394-167 (.702)	214-114 (.652)		

*men's team; ^Mountain Pacific Sports Federation (MPSF); #Western Intercollegiate Volleyball Association (WIVA)

HEAD COACH • Jim McLaughlin

unbeaten in conference play, earning the BIG EAST Conference regular season and tournament titles, before bowing out in the second round of the NCAA Tournament.

Prior to his one-year stint at Notre Dame, McLaughlin was the head men's coach at USC for seven seasons, leading the Trojans to the NCAA title in 1990 (his first season as head coach) and a runner-up finish in 1991.

While at USC, McLaughlin's teams went 142-75 (.654) and were ranked in the top 10 five times. Fifteen players earned All-America accolades, led by two-time National Player of the Year, Bryan Ivie.

Ivie, along with teammates Dan Greenbaum (setter) and Nick Becker (outside hitter) later went on to earn a bronze medal in Barcelona, Spain, as members of the 1992 U.S. Men's Olympic squad.

In 1990, McLaughlin's first season at USC, the Trojans were picked fifth and seventh respectively in the two preseason polls, returning just two starters and no seniors. McLaughlin, however, overcame any freshman jitters as USC won the school's fourth NCAA title with a four-game victory over Long Beach State, and finished 26-7 overall.

With the win in the championship match, McLaughlin joined Pepperdine's Rod Wilde as the only rookie coach to win an NCAA men's volleyball title.

A year later, USC entered the 1991 season with a No. 1 ranking and held that spot all season. McLaughlin's Trojans won 34 of 36 matches and lost just 21 games. The team also rattled off a school-record 30-match win streak, which included a perfect 16-0 record in conference play, before Long Beach State avenged its 1990 NCAA loss, with its own four-game victory in the championship match.

With only one starter returning in 1992, USC's senior-less

squad still managed to achieve a No. 10 national ranking and advanced to the conference championship, before finishing with an 11-13 mark.

In the next two years, McLaughlin led the Trojans to back-to-back winning records. The 1993 squad won five of its final seven matches to finish 18-12 overall, while earning a No. 7 ranking and a spot in the Mountain Pacific Sports Federation (MPSF) Tournament.

The 1994 USC team jumped off to a 10-0 start, elevating to a No. 2 ranking, before placing second in the MPSF Pacific Division with a 13-5 mark, and finishing out the season with an overall record of 23-8.

In 1995 and 1996, the Trojans remained among the nation's elite, finishing fourth and fifth in the powerful MPSF and ranking 11th and 13th nationally.

McLaughlin's volleyball career began as a player. After leading Santa Monica High School to the CIF Southern Sectional title in 1979, McLaughlin played two seasons at Santa Monica Junior College (1980-81), which won the 1981 California Junior College Championship.

A member of the 1981 U.S. World University Games team, he earned first team all-state honors and was named SMC's Athlete of the Year.

In 1982, McLaughlin transferred to UC Santa Barbara (1982-83), where he was the Gauchos' starting setter for two seasons, earning honorable mention All-America honors as a senior.

While finishing his bachelor's degree in film studies and economics, the 1985 graduate served as a student assistant coach for both the UCSB men's and women's squads, under legendary coaches Kathy Gregory and Ken Preston. He also captained the 1985 U.S. World University Games team and was an USVBA All-American.

McLaughlin's first full-time college coaching job took him to Pepperdine University (1986-89), where he helped coach the Waves to a combined record of 74-41 and the 1986 NCAA men's title.

At Pepperdine, McLaughlin got the benefits of working with two of the best coaches in the nation, alongside Wilde, an assistant with the 1996 and 2000 men's U.S. Olympic teams, and Marv Dunphy, the head coach of the 1988 gold medal-winning U.S. men's squad.

The Malibu, Calif., native also has had experience coaching on the international level as a three-time head coach at the World University Games (1991, 1993, 1995), in addition to being the head coach of the 1991 Pan Am team and a consultant for the men's U.S. Olympic teams in 1992 and 1996.

McLaughlin is married to the former Margaret Jarc, a four-year soccer monogram winner at the University of Notre Dame. The couple has three daughters, Megan (10) and Molly (8), and Merit (born in October 2006).



Jim and Margaret McLaughlin and their three daughters, Megan (10), Molly (8) and Merit, born in October 2006.

LESLIE TUIASOSOPO



Assistant Coach Eighth Season

Former UW standout and four-year letterwinner, Leslie Tuiasosopo enters her eighth season as an assistant coach at Washington. Tuiasosopo, who started for the Huskies from 1995-98, works with the team's setters on offense, in addition to assisting head coach Jim McLaughlin with all administrative duties.

Last season, freshman Jenna Hagglund took home All-Pac-10 honors after racking up 13.54 assists per game, ranking her second overall in the conference. In the first round of NCAA tournament play, Hagglund put up 76 assists against Missouri, tying Stanford's Bryn Kehoe for most assists in a single match in 2007.

In 2006, Tuiasosopo helped guide senior setter Courtney Thompson to one of the best individual seasons in Husky history. Thompson was named first-team All-America by both the American Volleyball Coaches Association (AVCA) and Asics. In addition, she was named the CVU.com (Collegiate Volleyball Update) National Setter of the Year, was a finalist for the Honda Award, which is given to the nation's top volleyball player, and was a first-team All-Pac-10 pick.

Prior to the 2006 season, Tuiasosopo worked with the team's middle blockers. In 2005, middle blocker Darla Myhre led the Pacific-10 Conference with a .417 hitting percentage, while Alesha Deesing ranked second with a .402 clip.

Deesing earned All-Pac-10 honors and became the first Washington middle blocker to be named to the first team since Tuiasosopo and Makare Desilets earned the award in 1997.

Myhre was also named to the All-Pac-10 honorable mention team in 2005, picking up her third consecutive award.

"Leslie is very talented and has all the skills that great coaches possess," says McLaughlin. "She has a very strong presence and character, which is coupled with her experience of playing the game at its highest level."

Tuiasosopo, along with All-American Makare Desilets, formed one of the nation's best blocking tandems, leading the Huskies to the NCAA blocking title in 1997. A Pac-10 first team selection as a junior, Tuiasosopo ranks in the UW career top 10 in six categories, including total blocks (2nd - 613) and block assists (2nd - 520). She also ranked in the top 25 nationally in blocks per game in each of her four seasons at Washington.

After completing her eligibility in 1998, Tuiasosopo trained with the USA national team program and was selected to participate at the 1999 World University Games in Spain. She then returned to Washington where she earned her bachelor's degree in psychology with a minor in speech communications in 2000.

From August 2000 until May 2001, the Woodinville, Wash., native played professional volleyball in Murcia, Spain.

Tuiasosopo is the oldest of five children, including former UW football players Marques and Zach Tuiasosopo. Marques currently plays in the NFL for the Oakland Raiders, while her youngest brother, Matt, plays professional baseball in the Seattle Mariners' system.

JOSE "KENO" GANDARA



Assistant Coach Fourth Season

Jose "Keno" Gandara enters his fourth season with the Huskies after being named assistant coach on Aug. 8, 2005. He assists head coach Jim McLaughlin with all aspects of coaching, including opponent scouting and contributing to the Huskies' defensive package. Gandara has also been instrumental in the development of the team's block.

Last season, the Huskies enjoyed their highest blocks per game average in over a decade (3.2). Washington out-blocked its opponents by 1.0 blocks per game, and four Huskies averaged more than one block per game. Jessica Swarbrick, a second-team All-America selection, led the team in blocks (1.42 bpg), followed by Alesha Deesing (1.28), Shantell Durrant (1.22) and Becky Perry (1.02).

In 2006, Gandara coached two All-American middle blockers in Deesing and Swarbrick. Deesing earned second team All-America honors after posting 121 blocks and 1.03 blocks per game with a .368 hitting percentage. Swarbrick was a third team pick after leading the squad with 1.47 bpg with a .397 hitting percentage. Overall, the Huskies averaged 2.92 blocks per game with three players averaging more than one block per game. Joining Deesing and Swarbrick in that category was outside hitter Janine Sandell who chipped in 1.06 bpg.

In 2005, Gandara helped the Huskies achieve their highest blocks per game average in nearly 10 years (3.13). Three Huskies averaged more than one block per game, including All-Pac-10 players Darla Myhre and Deesing, and Pac-10 Player of the Year Sanja Tomasevic.

Myhre ranked third in the Pac-10 with 1.31 blocks per game, while Deesing ranked fifth with 1.29 bpg. Tomasevic fell just outside of the top 10 with 1.11 bpg.

"I have known Keno for many years, having both graduated from UC Santa Barbara, as well as having coached him on the 1991 USA Pan American Team in Havana, Cuba and have the highest regard for him personally and professionally," said head coach Jim McLaughlin. "He has quite a bit of coaching experience and has competed at the highest levels having been a member of the USA National Team and playing in the Puerto Rico Professional League. This broad base of experiences brings an added perspective to the program. He is a tremendous addition to our staff."

Before joining the Washington coaching staff, Gandara spent one season at UNLV and five seasons with the UC Santa Barbara men's program.

Gandara began his coaching career at UCSB in 1992 as an assistant with the men's team and was an assistant with the women's team in 1994. He also spent one season as a head coach/player with the San Juan Volleyball club in the Puerto Rico Professional League.

Gandara, a San Juan, Puerto Rico native, graduated from UC Santa Barbara in 1990 after a successful volleyball career with the Gauchos as a middle blocker. Gandara was a first team All-America selection in 1989 and second team selection in 1988 after leading UCSB to the national title match. He was also a two-time all-conference honoree. Gandara was recently inducted into the UCSB Hall of Fame.

Gandara is married to Stephanie Cox who was a standout setter at UCSB and played on the AVP Tour.

COACHING STAFF • Support Staff



Team manager Lindsay Tuiasosopo, head coach Jim McLaughlin, assistant coach Jose "Keno" Gandara, assistant head coach Leslie Tuiasosopo, director of operations Paul Isaac and volunteer assistant coach Tom Murphy

SUPPORT STAFF



Ink Aleaga
Academic Services



Karen Baebler
Assistant A.D.
Sport Operations



Andrea Chaknis
Athletic
Communications



Mike Dillon
Athletic Trainer



Dan Gaston
Event & Operations



Karen Gunderman
Equipment
Manager



Jolie Helton
Marketing



Paul Isaac
Director
of Operations



Tom Murphy
Volunteer
Asst. Coach



Rob Post
Academic Services



Hans Straub
Strength
& Conditioning



Lindsay Tuiasosopo
Team Manager



Bill Wong
Video Operations

ATHLETIC DEPARTMENT EXECUTIVE STAFF



MARK EMMERT

University President

Mark A. Emmert became the 30th president of the University of Washington, his alma mater, in June 2004. As the leader of the nation's top public university in terms of research funding, he is committed to building on the UW standard of excellence to produce a transformative learning experience for students and improve the lives of the citizens of the state of Washington and beyond.

Since taking office, Emmert has led an array of efforts ranging from revitalizing undergraduate education to improving workplace culture. He has championed accessibility and diversity, and has strengthened the University's commitment to sustainability and environmental stewardship. He has developed and overseen a comprehensive strategic plan to put the UW on a more competitive financial footing with its peers.

Emmert is a seasoned academic leader. Prior to assuming the presidency at the University of Washington, he was chancellor at Louisiana State University. He also served as chancellor of the University of Connecticut and held administrative and academic positions at the University of Colorado and Montana State University. He was a J. W. Fulbright Administrative Fellow in Germany and an American Council on Education Fellow.

A native of Fife, Emmert attended Green River Community College before he transferred to the University of Washington. He graduated from the UW in 1975 with a degree in political science. He received his master's degree in 1976 and his doctorate in 1983, both in public administration from the Maxwell School of Syracuse University. Emmert and his wife, DeLaine, have been married for more than 30 years. They have two children, Steve and Jennifer.



SCOTT WOODWARD

Acting Director of Athletics

Scott Woodward was appointed Vice President External Affairs February, 2006. He has also handled the duties of acting director of athletics since February 1, 2008, and will remain in that role until a full-time director is hired.

Woodward manages the UW Offices of Federal Relations, State Relations, Regional Affairs, Media Relations and Marketing. Scott also worked as liaison for Intercollegiate

Athletics to support the external mission of the university and as of December 2007 will act as the interim Athletic Director. Woodward served as the Special Assistant to the President for External Affairs since 2004. He worked with President Emmert at Louisiana State University as Director of External Affairs in the Office of the Chancellor from 2000 to 2004. In Louisiana, he served as a political consultant, a legislative liaison in the office of the Governor, a lobbyist, and for eight years as a principal in his own government and public relations firm.



MARIE TUITE

Senior Associate Athletic Director

Marie Tuite enters her 15th year as Senior Associate Athletic Director for Sports Programs in 2008-09. She is also Washington's Senior Woman Administrator. During her first 14 years at Washington, the Huskies have enjoyed a tremendous amount of success.

Since her arrival at UW, the Huskies have steadily improved in postseason appearances. In 1994-95, 15 of Washington's teams were represented in postseason competition. By 1996-97 all 23 programs qualified or sent representatives to postseason play.

Tuite, a native of Livonia, Mich., joined the Husky staff after serving as the Assistant Director of Championships for the National Collegiate Athletic Association since 1989.

Tuite is no stranger to the Pac-10 Conference. She served as the assistant women's athletic director at California from 1984-89.

As Director of Athletic Programs and Activities at Alma College (Mich.) from 1981-84, Tuite coordinated 18 intercollegiate programs for men and women. Prior to entering the administrative side of intercollegiate athletics, Tuite held several coaching and teaching positions.

A 1975 graduate of Central Michigan with a bachelor of science in physical education, Tuite lettered for the Chippewas in basketball and field hockey. In 1981 she earned her master of arts degree in athletic administration from Central Michigan. Tuite was inducted into the Central Michigan Hall of Fame in 1990. Tuite has two sons, Josh and Jake.



JOHN MORRIS

Senior Associate Director for Compliance

John Morris enters his fourth year as Washington's Senior Associate Athletic Director for Compliance.

As senior associate director, Morris is responsible for the athletic department's compliance with all applicable University, State, Pac-10 and NCAA rules, regulations and policies. He provides clarification and interpretations of NCAA and

Pac-10 rules to staff, student-athletes and representatives of athletic interests, and has oversight of procedures that deal with recruiting, eligibility and financial aid. Morris also oversees the academic support unit at UW.

Prior to coming to UW, Morris worked for two-and-a-half years as the Assistant Athletic Director for Compliance and Student Services at Sacramento State, managing all aspects of the Hornets' compliance program. Morris joined the Sacramento State staff after three years at the NCAA, including two years as the Associate Director of Membership Services/Coordinator of Interpretations.

Morris began his career in intercollegiate athletics at Vanderbilt. Prior to that, Morris was an attorney for the firm of Lowndes, Drosdick, Doster, Kantor & Reed in Orlando.

Morris earned his bachelor's degrees in French and political science from Vanderbilt in 1990, and his law degree from Vanderbilt in 1993. A native of St. Louis, Mo., Morris and his wife, Taylor, have a son, Oliver.



PAUL KING

Senior Associate Director for Business and Finance

Paul King is in his 14th year overseeing the business and financial affairs of the athletic department. He is responsible for the overall financial management of all athletic programs, involving policy making, strategic planning, financial management, staff and organizational development. He is the department's chief operating officer and chief financial officer.

King supervises the business office, personnel and payroll, travel, and computer systems, and handles all contract and insurance matters for the department.

Beginning his 24th year overall at Washington, King previously worked as the department's business manager. King originally joined the Husky staff as an accountant in the business office.

King's prior business experience is in the airfreight and woodstove industries. A 55-year old native of Minneapolis, Minn., King received his bachelor's degree in accounting from the University of Minnesota. He and his wife, Deborah, have four adult children.